

Investment Analyst / Senior Analyst

Location: Toronto preferred. Vancouver possible.

Duration: Permanent.

Type of employment: full-time, hybrid.

Looking for a chance to put both your superb analytical skills and experience to work and make a meaningful contribution to communities across Canada? At Boann, you'll have the opportunity to do just that. We are an impact investment manager dedicated to rigorous investments and making a positive difference. We are committed to investing in underserved communities, geographies, financial intermediaries and sectors, attracting capital to markets, and supporting a national network of existing and emerging social finance intermediaries (SFIs) and social purpose organizations (SPOs). We are also a wholesaler, stewarding part of the Government of Canada's [Social Finance Fund](#).

We are a small, high-performing team in a fast-paced, collaborative, and mutually respectful hybrid work environment. Are you an experienced Investment Analyst or Senior Analyst with a keen interest in social enterprise/finance who shares our values of helping build a stronger, better society by building and strengthening the social finance sector in Canada?

If so, you could be integral in investment due diligence, and portfolio monitoring and analysis of Boann's existing investments:

- with the guidance of the portfolio manager and other investment team members, review and analyze investment opportunities focusing on community investments, SFIs and co-investment with SFIs directly into SPOs;
- market research into connected sectors and into new initiatives both in Canada and abroad;
- support investees, monitor and provide analysis of the performance and impact of Boann's investment portfolio;
- work with Boann's impact specialist to support impact measurement and reporting, including gathering quantitative and qualitative data from a variety of different sources;
- participate in process and policy improvements and implementation;
- prepare investment memorandums and other reports for review by the management and investment committee on proposed investments and portfolio performance and for submission to government agencies.

We are looking for a candidate with:

- minimum of **3 years** full-time work experience in investment analysis, leading due diligence, and conducting quantitative and qualitative analysis of direct investments and/or funds;
- minimum of a bachelor's degree or equivalent in a related area (Commerce, BBA, Finance, Economics etc.);
- experience in venture capital, impact investing, or community lending;
- excellent MS Office Suite skills, including advanced Microsoft Excel;
- able to work independently on multiple projects;
- flexible and adaptable, with an ability to work well under uncertainty;
- able to clearly articulate and communicate both verbally and in writing key findings and recommendations.

If you have the following, even better!

- CFA Charter holder or passed level I or II in the CFA program;
- experience or knowledge of working with or investing in Indigenous communities;
- experience or knowledge of investing in affordable housing, climate technology, health care, sustainable agriculture, or community investments;
- ability to communicate in both French and English, verbally and in writing.

Who should apply for this job? Please apply if you are:

- a Canadian citizen;
- a permanent resident of Canada;
- a temporary resident of Canada with a valid work permit.

Boann is committed to diversity, equity, and inclusion in our working culture and in our community. We welcome and encourage applications from qualified candidates of all cultures, ethnicities, gender identities, sexual orientations, and abilities. We invite candidates who may require assistance during the application/ hiring process to let us know and we will work with them to meet their needs.

Applications will be reviewed on a rolling basis until **September 1, 2026**. Interested applicants are encouraged to apply early with their cover letter and CV to admin@boann.ca.

Compensation: Base salary of \$85,000–100,000 depending on experience + potential performance bonus + generous vacation + company paid benefits. Salary range negotiable for exceptional candidates with strong relevant experience.